Center for Human Services
Building a stronger community…one family at a time.

Mailing Address: 17018 15th Avenue NE • Shoreline WA 98155 • 206-362-7282 V/TDD • Fax 206-362-7152 • Email:admin@chs-nw.org

Job Announcement
MENTAL HEALTH THERAPIST

Want to join an innovative community-based organization? If you value social justice, are committed to providing quality services, and are not afraid of challenges, we want to talk with you. Center for Human Services (CHS) is currently seeking the right clinician to join our team. We offer our staff an EXCELLENT benefit package which includes fully paid (prorated if part-time) health, vision, dental, life, long-term disability insurance, and 403b with match, as well as generous leave package.

The therapist in this position will work with a dynamic team to provide quality mental health services for those who are underserved due to limited access to behavioral health resources or may be underinsured. This role requires skills in clinical assessment, counseling, crisis management, systems perspective, and psychoeducation. The therapist in this role must demonstrate skill in working well under pressure to prioritize and manage multiple clinical responsibilities. This is a 40 hour a week (5 days a week; with the ability to have up to one day work from home); non-exempt position located in Shoreline; reports to the Mental Health Manager. Salary starts at $75,150.40 per year for Associate Licensure. (Range: $75,150.40 - $86,340.80 per year depending on experience and licensure status).

Job Requirements:

- Master's degree in Human Services/ Behavioral Sciences
- Current Agency Affiliated, Associate, or Fully Licensed MSW, MFT or MHC professional in Washington State
- One or more years clinical experience working with children and families
- General computer skills in Outlook Email, Excel, Word
- Experience working with an electronic medical record
- Experience working with trauma issues
- Commitment to practicing cultural humility, self-reflection, and continued education on Diversity, Equity, Inclusion, and Belonging topics
- Demonstrated ability to successfully work within a diverse cultural setting and provide services through the perspective of cultural humility
- Engage in on-going self-exploration and growth related to race, power, and privilege
- Has a passion for working in community mental health with marginalized and vulnerable groups of people
- Ability to work cooperatively as part of a team
- Ability to adapt to change
- Ability to bring a spirit of camaraderie to your professional relationships

CHS is a non-profit organization with a great work environment, including staff who are passionate about and dedicated to the community. If you want to join an established organization at a time of growth and transformation, this is the place.

To apply, send resume and cover letter to jobopportunities@chs-nw.org. Full job description can be found below:

Job Description
MENTAL HEALTH THERAPIST

GENERAL DESCRIPTION

The therapist in this position will work with a dynamic team to provide quality mental health services for those who are underserved due to limited access to behavioral health resources or may be underinsured. This role requires skills in clinical assessment, counseling, crisis management, systems perspective, and psychoeducation. The therapist in this role must demonstrate skill in working well under pressure to prioritize and manage multiple clinical responsibilities. This is a 40 hour a

week (5 days a week; with the ability to have up to one day work from home); non-exempt position located in Shoreline; reports to the Mental Health Manager.

MAJOR RESPONSIBILITIES – Specific for this position

- Maintain a client caseload and appropriate clinical documentation
- Provide assessments/intakes, individual counseling, group counseling, case management, and related services to clients in the Mental Health Programs
- Sustain billable hours as determined by supervisor
- Regularly screen clients for substance abuse and health care issues and refer to appropriate services
- Participate in program development and evaluation of the Mental Health program
- Actively promote CHS programs to families and individuals; develop and maintain relationships with community contacts, referral sources, and other professionals and agencies
- Maintain accurate and thorough clinical records as per agency, county and state requirements
- Provide input and report to leadership regarding the clinical needs of clients and improved ways of offering services and supervision.
- Conduct collaborative documentation with clients during therapy sessions
- Participate in individual supervision, staff meeting, consults, and all-staff meetings as scheduled
- Maintain a professional and courteous attitude to all clients, partners and community members

MAJOR RESPONSIBILITIES – Agency in general

- Provide all services utilizing a strengths-based, family-focused, client-centered, trauma-informed, culturally humble approach that is integrated with other services
- Participate in creating and maintaining a safe workplace that values diversity and treats everyone with dignity and respect without regard to race, color, age, religion, creed, gender, gender identity, gender expression, sexual orientation, national origin, marital status, the presence of any sensory, mental, or physical disability
- Utilize teamwork and open communication
- Provide services in a manner that expedites the meeting of contract requirements and program outcomes
- Maintain documentation in a timely, thorough, and accurate manner
- Follow agency policies and procedures, RCWs, WACs, CARF standards, and other external regulations
- Follow CHS's Code of Ethics
- Perform all other tasks as assigned by the supervisor, managers, or directors that further the success of programs and/or the agency

MINIMUM REQUIREMENTS

- Master's degree in Human Services/ Behavioral Sciences
- Current Agency Affiliated, Associate, or Fully Licensed MSW, MFT or MHC professional in Washington State
- One or more years clinical experience working with children and families
- Valid Washington State Driver's License and reliable transportation
- Experience navigating different systems (schools/families)
- General computer skills in Outlook Email, Excel, Word
- Experience working with an electronic medical record
- Knowledge of community social services resources and how to access the resources
- Training and experience in crisis management
- Experience with diverse client groups and treatment methodologies
- Experience working with trauma issues
- Excellent organizational/administrative skills
- Possess or obtain National Provider Identifier (NPI) for healthcare services performed
- Commitment to practicing cultural humility, self-reflection, and continued education on Diversity, Equity, Inclusion, and Belonging topics
- Demonstrated ability to successfully work within a diverse cultural setting and provide services through the perspective of cultural humility
- Engage in on-going self-exploration and growth related to race, power, and privilege
- Has a passion for working in community mental health with marginalized and vulnerable groups of people
- Ability to work cooperatively as part of a team

- Ability to work in an unstructured and unpredictable setting; ability to adapt to change
- Able to work independently
- Ability to bring a spirit of camaraderie to your professional relationships

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CHS is an Equal Opportunity Employer

The mission of the Center for Human Services is to strengthen the community through counseling, education, and support to children, youth, adults, and families.

Our Values: Model diversity, equity, inclusion & belonging; provide accessibility; champion collaboration; demand accountability; personify integrity; and have fun.