Center for Human Services
Building a stronger community…one family at a time.

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Job Announcement

CHILD and FAMILY MENTAL HEALTH THERAPIST (WISe)

Want to join an innovative community-based organization? If you value social justice, are committed to providing quality services, and are not afraid of challenges, we want to talk with you. We offer our staff an EXCELLENT benefit package which includes fully paid (prorated if part-time) health, vision, dental, life, long-term disability insurance, and 403b with match, as well as generous leave package. Additionally, CHS is a qualified organization for the Public Service Loan Forgiveness Program.

GENERAL DESCRIPTION

The WISe (Wraparound with Intensive Services) Child and Family Therapist is responsible for providing mental health counseling as part of a multi-disciplinary treatment team. Teams will work with youth and families who have complex needs and who are often involved in multiple systems (juvenile justice, child welfare, special education, substance abuse, etc). The Therapist will work with youth and families in their home, school, and communities. This is a full-time, non-exempt position located in Lynnwood, WA and will report to the WISe Clinical Manager. Salary range is $75,462.40 - $88,587.20 per year depending on education level, experience, and licensure.

JOB REQUIREMENTS

- Master's Degree in Behavioral Science related field (MA/MS/MSW) OR bachelor's degree in related field AND minimum one year of direct service work with high risk youth populations
- At least two years of experience working with youth and families
- Current Agency Affiliated, Associate, or Fully Licensed MSW, MFT or MHC professional in Washington State
- Current Washington State Driver's license and reliable transportation for travel within South Snohomish and North King County areas, and willingness to transport youth & families
- Experience working with multiple youth and families' systems
- Outgoing and able to easily build rapport with at-risk youth
- Strong written and oral communication skills
- Flexibility in scheduling including early morning and later evening meetings Monday through Friday
- Ability to work cooperatively as part of a team
- Ability to work in an unstructured and unpredictable setting, ability to adapt to change
- Sense of humor

CHS is a non-profit organization with a great work environment, including staff who are passionate about and dedicated to the community. If you want to join an established organization at a time of growth and transformation, this is the place.

To apply, send resume and cover letter to jobopportunities@chs-nw.org. Full job description can be found below:

Job Description

CHILD and FAMILY MENTAL HEALTH THERAPIST (WISe)

GENERAL DESCRIPTION

The WISe (Wraparound with Intensive Services) Child and Family Therapist is responsible for providing mental health counseling as part of a multi-disciplinary treatment team. Teams will work with youth and families who have complex needs and who are often involved in multiple systems (juvenile justice, child welfare, special education, substance abuse, etc). The Therapist will work with youth and families in their home, school, and communities. The WISe Therapist reports to the WISe Clinical Manager.

MAJOR RESPONSIBILITIES

- Provide mental health counseling to children, youth, and families based on assessed clinical needs and client identified goals
- Effectively engage youth and families in the treatment process, utilizing evidence-based interventions and/or other researched interventions to provide treatment specific to the youth's behavioral health diagnosis
- Provide all services utilizing a strengths-based, family-focused, culturally humble, and integrated approach
- Create safety and crisis plans with the youth and family and update plans as needed
- Complete mental health intake/diagnostic assessments (MHP only)
- Develop individualized treatment plans for each youth; reviews & updates plans as needed
- Respond to and address clinical crisis situations, including youth who are a risk to themselves or others
- Provide crisis assessment and response (MHP level only)
- Maintain a case load of 12 children/youth ages 6 to 21
- Use the National Wraparound Initiative's "Ten Principles of Wraparound" and the "Phases and Activities of the Wraparound Process" to guide service delivery
- Provide services in accordance to the Wraparound with Intensive Services (WISe) Manual
- Serve as a role model and advocate for youth and families involved in the wraparound process
- Participate in requisite training activities
- Participate in creating and maintaining a safe workplace that values diversity and treats everyone with dignity and respect without regard to race, color, age, religion, creed, gender, gender identity, gender expression, sexual orientation, national origin, marital status, the presence of any sensory, mental, or physical disability
- Utilize teamwork and open communication
- Participate in weekly supervision, weekly staff meetings, and clinical consultation/affinity group meetings
- Work closely and collaboratively with the WISe Care Coordinators(s), WISe Peer Partner(s), and system partners
- Provide services in a manner that expedites the meeting of contract requirements and program outcomes
- Maintain documentation in a timely, thorough, and accurate manner
- Follow agency policies and procedures, RCWs, WACs, CARF standards, and other external regulations
- Follow CHS's Code of Ethics
- Perform other appropriate tasks related to your professional role as needed

MAJOR RESPONSIBILITIES – Agency in general

- Provide all services utilizing a strengths-based, family-focused, client-centered, trauma-informed, culturally humble approach that is integrated with other services
- Participate in creating and maintaining a safe workplace that values diversity and treats everyone with dignity and respect without regard to race, color, age, religion, creed, gender, gender identity, gender expression, sexual orientation, national origin, marital status, the presence of any sensory, mental, or physical disability
- Utilize teamwork and open communication
- Provide services in a manner that expedites the meeting of contract requirements and program outcomes
- Maintain documentation in a timely, thorough, and accurate manner
- Follow agency policies and procedures, RCWs, WACs, CARF standards, and other external regulations
- Follow CHS's Code of Ethics
- Perform all other tasks as assigned by the supervisor, managers, or directors that further the success of programs and/or the agency

MINIMUM REQUIREMENTS

- Master's Degree in Behavioral Science related field (MA/MS/MSW) OR bachelor's degree in related field AND minimum one year of direct service work with high risk youth populations
- At least two years of experience working with youth and families
- Commitment to practicing cultural humility, self-reflection, and continued education on Diversity, Equity, Inclusion, and Belonging topics
- Demonstrated ability to successfully work within a diverse cultural setting and provide services through the perspective of cultural humility
- Ability to work cooperatively as part of a team

- Outgoing and able to easily build rapport with at-risk youth
- Prompt and consistent attendance during scheduled working hours
- Demonstrated knowledge and experience with Evidence-Based Practices, or interest & ability to learn.
- Experience working with multiple youth and families' systems (such as juvenile justice, mental health, substance abuse, child welfare, developmental disabilities, school districts, etc.)
- Demonstrated knowledge of strengths-based family-driven services
- Skills in engaging, motivating and working with diverse individuals and groups
- Strong written and oral communication skills
- Computer skills; knowledge of Microsoft Office, Excel and Outlook
- Willingness to submit to and pass a criminal background check
- Current Washington State Driver's license and reliable transportation for travel within South Snohomish and North King County areas, and willingness to transport youth & families
- Ability to work in an unstructured and unpredictable setting, ability to adapt to change
- Flexibility in scheduling including early morning and later evening meetings Monday through Friday
- Ability to work cooperatively as part of a team
- Ability to bring a spirit of camaraderie to your professional relationships

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CHS is an Equal Opportunity Employer

The mission of the Center for Human Services is to strengthen the community through counseling, education, and support to children, youth, adults, and families.

Our Values: Model diversity, equity, inclusion & belonging; provide accessibility; champion collaboration; demand accountability; personify integrity; and have fun.