



Center for Human Services

Building a stronger community...one family at a time.

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Job Announcement **WISe YOUTH PARTNER**

Want to join an innovative community-based organization? If you value social justice, are committed to providing quality services, and are not afraid of challenges, we want to talk with you. Center for Human Services (CHS) is currently seeking the right person to join our team. We offer our staff an EXCELLENT benefit package which includes fully paid health, vision, dental, pharmacy, life, and long-term disability insurance, as well as a generous leave package.

The WISe (Wraparound with Intensive Services) Youth Partner is responsible for supporting the youth and helping them engage and actively participate on the Wraparound Child & Family Team and make informed decisions that drive the process. Teams will work with youth and families who live in King and Snohomish Counties who have complex needs and who are involved in multiple systems (criminal justice, mental health, substance abuse, etc). The Youth Partner assures that the youth's voice is expressed and heard. The Youth Partner actively utilizes their own personal experience navigating systems and managing their needs to help youth gain confidence and skills in directing their own care. The Youth Partner reports to the WISe Coach / Program Manager. This is a full-time, non-exempt position in Lynnwood, WA. Bi-Lingual/Bi-Cultural candidates and those with personal experience receiving mental health, substance abuse, and special education services are encouraged to apply. Salary range is \$60,860.80 - \$64,064.00 per year depending on experience and credentials.

Job Requirements:

- High school degree or GED
- Two years experience, as a youth, navigating youth and families' systems (such as juvenile justice, mental health, substance abuse, child welfare, developmental disabilities, school districts, etc.)
- Understanding of strengths-based family driven services
- Experience with diverse populations
- Detail-oriented with the ability to multi-task
- Current Washington State Driver's license and reliable transportation with ability to obtain personal vehicle & maintain insurance within 6 months of hire; willingness to transport youth & families.
- Obtain and maintain Agency Affiliated Counselor credential
- Prompt and consistent attendance during scheduled working hours
- Strong advocacy and oral communication skills
- Computer literacy; knowledge of Microsoft Office and Outlook Commitment to confronting racism, sexism, heterosexism, and other discriminatory practices
- Ability to work cooperatively as part of a team
- Ability to adapt to change
- Sense of humor

CHS is a non-profit organization with a great work environment, including staff who are passionate about and dedicated to the community. If you want to join an established organization at a time of growth and transformation, this is the place.

To apply, please send a cover letter and resume to jobopportunities@chs-nw.org. A full job description can be found below.

Job Description **WISe YOUTH PARTNER**

GENERAL DESCRIPTION



Behavioral Health & Family Support
www.chs-nw.org
Serving the community since 1970

The WISE (Wraparound with Intensive Services) Youth Partner is responsible for supporting the youth and helping them engage and actively participate on the Wraparound Child & Family Team and make informed decisions that drive the process. Teams will work with youth and families who live in King and Snohomish Counties who have complex needs and who are involved in multiple systems (criminal justice, mental health, substance abuse, etc). The Youth Partner assures that the youth's voice is expressed and heard. The Youth Partner actively utilizes their own personal experience navigating systems and managing their needs to help youth gain confidence and skills in directing their own care. The Youth Partner reports to the WISE Coach / Program Manager. This is a non-exempt position. Bi-Lingual/Bi-Cultural candidates and those with personal experience receiving mental health, substance abuse, and special education services are encouraged to apply.

MAJOR RESPONSIBILITIES

- Meet with children/youth, ages 6 to 21, on a regular basis at their preferred location to:
 - Utilize lived experience to develop rapport
 - Teach youth how to effectively navigate systems, build effective relationships with their providers and utilize natural and community supports
 - Work on peer-specific goals identified in the care plan
 - Serve as a role model for safe and healthy relationships and life choices
 - Support positive youth and caregiver relationships
 - Support safety and age appropriate social and emotional skills
 - Respond to and support youth during stressful times or crisis
- Participate in the WISE team process:
 - Participate in regular Child & Family Team meetings
 - Advocate for the needs of youth
 - Effectively engage youth in the wraparound process
 - Assist in conducting a Strengths, Needs, Cultural Discovery and gathers the family story
 - Help families develop crisis and safety plans
 - Ensure that youth voice is heard
 - Assist in the development of individualized wraparound care plans
 - Helps youth understand the use of the Child and Adolescent Needs and Strengths (CANS) assessment
 - Serves as a role model and advocate for youth and families involved in the wraparound process
- Uses the National Wraparound Initiative's "Ten Principles of Wraparound" and the "Phases and Activities of the Wraparound Process" to guide service delivery
- Provides services in accordance to the Wraparound with Intensive Services (WISE) Manual
- Participates in requisite training activities

MAJOR RESPONSIBILITIES – Agency in general

- Provide all services utilizing a strengths-based, family-focused, client-centered, trauma-informed, culturally humble approach that is integrated with other services
- Participate in creating and maintaining a safe workplace that values diversity and treats everyone with dignity and respect without regard to race, color, age, religion, creed, gender, gender identity, gender expression, sexual orientation, national origin, marital status, the presence of any sensory, mental, or physical disability
- Utilize teamwork and open communication
- Provide services in a manner that expedites the meeting of contract requirements and program outcomes
- Maintain documentation in a timely, thorough, and accurate manner
- Follow agency policies and procedures, RCWs, WACs, CARF standards, and other external regulations
- Follow CHS's Code of Ethics
- Perform all other tasks as assigned by the supervisor, managers, or directors that furthers the success of programs and/or the agency

MINIMUM REQUIREMENTS

- High school degree or GED
- Commitment to practicing cultural humility, self-reflection, and continued education on Diversity, Equity, Inclusion, and Belonging topics
- Experience and demonstrated ability to successfully work within a diverse cultural setting and provide culturally responsive services
- Ability to work cooperatively as part of a team
- Prompt and consistent attendance during scheduled working hours
- Two years experience, as a youth, navigating youth and families' systems (such as juvenile justice, mental health, substance abuse, child welfare, developmental disabilities, school districts, etc.)
- Understanding of strengths-based family driven services

- Ability to maintain professional boundaries with youth & families
- Strong advocacy and oral communication skills
- Computer literacy; knowledge of Microsoft Office and Outlook
- Willingness to submit to and pass a criminal background check
- Current Washington State Driver's license and reliable transportation with ability to obtain personal vehicle & maintain insurance within 6 months of hire; willingness to transport youth & families.
- Participate in Certified Peer Counselor training within the first six months of hire
- Obtain and maintain Agency Affiliated Counselor credential
- Flexibility in scheduling including early morning and later evening meetings, Monday through Friday
- Ability to work in an unstructured and unpredictable setting, ability to adapt to change
- Able to work independently
- Sense of humor

CHS is an Equal Opportunity Employer

The mission of the Center for Human Services is to strengthen the community through counseling, education and support to children, youth, adults, and families.

Our Values: Model diversity, equity, & inclusion; provide accessibility; champion collaboration; demand accountability; personify integrity; and have fun.