



Job Announcement

INFANT AND EARLY CHILDHOOD MENTAL HEALTH THERAPIST

Want to join an innovative community-based organization? If you value social justice, are committed to providing quality services, and are not afraid of challenges, we want to talk with you. Center for Human Services (CHS) is currently seeking the right clinician to join our team. We offer our staff an EXCELLENT benefit package which includes fully paid (prorated if part-time) health, vision, dental, life, long-term disability insurance, and 403b with match, as well as generous leave package. Additionally, CHS is a qualified organization for the Public Service Loan Forgiveness program.

The Infant and Early Childhood Mental Health (IECMH) Therapist provides home and clinic based infant and early childhood and perinatal mental health services to North King County and South Snohomish County families. This is a full time, non-exempt position based out of our Lynnwood location. The therapist will report to the IECMH Manager. Salary range is \$66,497.60 - \$76,398.40 per year depending on experience and credentials.

Job Requirements:

- Master's degree in Human Services/ Behavioral Sciences
- Current Agency Affiliated, Associate, or Fully Licensed MSW, MFT or MHC professional in Washington State
- Familiarity with the DC:0-5 diagnostic manual preferred
- Reliable private transportation; valid Washington State Driver's License Experience navigating different systems
- Experience navigating different systems (i.e., schools, child welfare, early intervention)
- Excellent organizational/administrative skills with good computer skills
- Commitment to practicing cultural humility, self-reflection, and continued education on Diversity, Equity, Inclusion, and Belonging topics
- Ability to work cooperatively as part of a team
- Ability to adapt to change
- Sense of humor

CHS is a non-profit organization that offers a great working environment with passionate and dedicated staff to our community's clients.

To apply, send resume and cover letter to jobopportunities@chs-nw.org. The full job description can be found below:

Job Description

INFANT AND EARLY CHILDHOOD MENTAL HEALTH THERAPIST

GENERAL DESCRIPTION

The Infant and Early Childhood Mental Health (IECMH) Therapist provides home and clinic based infant and early childhood and perinatal mental health services to North King County and South Snohomish County families. This is a full time, non-exempt position who will report to the IECMH Manager.

MAJOR RESPONSIBILITIES – Specific for this position

- Provide infant and early childhood mental health services to families with children ages birth to six and pregnant people in their home or in a clinic setting, using relationship-based approaches
- Provide diagnostic assessments using the DC 0-5 manual
- Collaborate with the CHS WISE Program and engage in WISE teams with IEC age clients enrolled in WISE
- Participate in program development and evaluation of the IEC Program and overall Community-based Intensive Services (CBIS) Department



- Actively promote CHS programs to families and individuals; develop and maintain relationships with community contacts, referral sources, and other professionals and agencies
- Maintain accurate and thorough clinical records as per agency, county and state requirements
- Provide input and report to leadership regarding the clinical needs of clients and improved ways of offering services and supervision.
- Sustain billable hours as determined by supervisor
- Collaborates closely with the IECMH team
- Participate in regular reflective supervision, case consultation, and team meetings
- Meet with clients in homes and the community as well as the office
- Maintain a client caseload and appropriate clinical records
- Adhere to the IEC Diversity-Informed Tenets
- Maintain a professional and courteous attitude to all clients, partners and community members

MAJOR RESPONSIBILITIES – Agency in general

- Provide all services utilizing a strengths-based, family-focused, client-centered, trauma-informed, culturally humble approach that is integrated with other services
 - Participate in creating and maintaining a safe workplace that values diversity and treats everyone with dignity and respect without regard to race, color, age, religion, creed, gender, gender identity, gender expression, sexual orientation, national origin, marital status, the presence of any sensory, mental, or physical disability
 - Utilize teamwork and open communication
 - Provide services in a manner that expedites the meeting of contract requirements and program outcomes
 - Maintain documentation in a timely, thorough, and accurate manner
 - Follow agency policies and procedures, RCWs, WACs, CARF standards, and other external regulations
 - Follow CHS's Code of Ethics
- Perform all other tasks as assigned by the supervisor, managers, or directors that furthers the success of programs and/or the agency

MINIMUM REQUIREMENTS

- Master's degree in Human Services/Behavioral Sciences
- Current Agency Affiliated, Associate, or Fully Licensed MSW, MFT or MHC professional in Washington State
- One or more years of clinical experience working therapeutically with families with children ages birth to six
- Familiarity with the DC:0-5 diagnostic manual preferred
- Experience providing CPP (Child Parent Psychotherapy) or other IECMH models preferred
- Knowledge of community social services resources and how to access the resources
- Collaborative skills
- Reliable private transportation; valid Washington State Driver's License
- Experience with diverse client groups and treatment methodologies
- Experience working with trauma issues
- Experience navigating different systems (i.e., schools, child welfare, early intervention)
- Excellent organizational/administrative skills
- Commitment to practicing cultural humility, self-reflection, and continued education on Diversity, Equity, Inclusion, and Belonging topics
- Demonstrated ability to successfully work within a diverse cultural setting and provide services through the perspective of cultural humility
- Ability to work cooperatively as part of a team
- Prompt and consistent attendance during scheduled working hours
- Ability to work in an unstructured and unpredictable setting; ability to adapt to change
- Able to work independently
- Sense of humor

CHS is an Equal Opportunity Employer

The mission of the Center for Human Services is to strengthen the community through counseling, education and support to children, youth, adults, and families.

Our Values: Model diversity, equity, & inclusion; provide accessibility; champion collaboration; demand accountability; personify integrity; and have fun.