Job Announcement
CHILD and FAMILY MENTAL HEALTH THERAPIST (WISe)

Want to join an innovative community-based organization? If you value social justice, are committed to providing quality services, and are not afraid of challenges, we want to talk with you.

GENERAL DESCRIPTION
The WISe (Wraparound with Intensive Services) Child and Family Therapist is responsible for providing mental & behavioral health services as part of a multi-disciplinary treatment team. Teams will work with youth and families who have complex needs and who are involved in multiple systems (juvenile justice, child welfare, special education, substance abuse, etc). The Therapist will work with youth and families in their home, school, and communities. The WISe Therapist reports to the Clinical Manager. This is full time non-exempt position based out of the Lynnwood office. Annual salary range $63,939-73,465 DOE. Bi-Lingual/Bi-Cultural candidates are encouraged to apply. We offer our staff EXCELLENT benefits, which include a zero deductible/co-pay health plan and vision/dental, life, and long-term disability insurance, 403b retirement plan with company match, funds for professional development, as well as a generous leave package. Additionally, CHS is a qualified organization for the Public Service Loan Forgiveness Program.

JOB REQUIREMENTS
• Master’s degree in human services/ behavioral sciences or related field
• Current Agency Affiliated, Associate, or Fully Licensed MSW, MFT or MHC professional in Washington State
• One or more years clinical experience working with children and families
• Valid Washington State Driver’s License and reliable transportation
• Experience navigating different systems (schools/families)
• Experience working with trauma issues
• Excellent organizational/administrative skills with good computer skills
• Commitment to confronting racism, sexism, heterosexism, and other discriminatory practices
• Ability to work cooperatively as part of a team
• Ability to adapt to change
• Sense of humor

CHS is a non-profit organization with a great work environment, including staff who are passionate about and dedicated to the community. If you want to join an established organization at a time of growth and transformation, this is the place.

To apply, send resume and cover letter to jobopportunities@chs-nw.org. Full job description can be found below:

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MAJOR RESPONSIBILITIES
• Provides all services utilizing a strengths-based, family-focused, culturally humble, and integrated approach
• Effectively engages youth and families in the treatment process, utilizing evidence based treatments
• Creates safety and crisis plans with the youth and family and updates plans as needed

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Serving the community since 1970
• Participates in a rotation of holding the crisis phone and responding to after hours or weekend crisis calls
• Completes mental health intake assessments (Associate and fully licensed only)
• Develops individualized treatment plans for each youth; reviews & updates plans as needed
• Respond to and address clinical crisis situations, including youth who are a risk to themselves or others
• Crisis MHP assessment (MA level only)
• Maintains a case load of 10-12 youth & families at a time on average
• Uses the National Wraparound Initiative’s “Ten Principles of Wraparound” and the “Phases and Activities of the Wraparound Process” to guide service delivery
• Provides services in accordance to the Wraparound with Intensive Services (Wise) Manual
• Serves as a role model and advocate for youth and families involved in the wraparound process
• Participates in requisite training activities
• Participate in creating and maintaining a safe workplace that values diversity and treats everyone with dignity and respect without regard to race, color, age, religion, creed, gender, gender identity, gender expression, sexual orientation, national origin, marital status, the presence of any sensory, mental, or physical disability
• Utilize teamwork and open communication
• Participates in weekly supervision and weekly staff meetings
• Works closely and collaboratively with the Wise Care Coordinators(s), Wise Peer Partner(s), and system partners
• Provides services in a manner that expedites the meeting of contract requirements and program outcomes
• Maintains documentation in a timely, thorough, and accurate manner
• Follow agency policies and procedures, RCWs, WACs, CARF standards, and other external regulations
• Follows CHS’s Code of Ethics
• Performs other appropriate tasks related to your professional role as needed

MINIMUM REQUIREMENTS
• Master’s Degree in Behavioral Science related field (MA/MS/MSW) AND minimum one year of direct service work with high risk youth populations
• Commitment to practicing cultural humility, self-reflection, and continued education on Diversity, Equity, Inclusion, and Belonging topics
• Demonstrated ability to successfully work within a diverse cultural setting and provide services through the perspective of cultural humility
• Ability to work cooperatively as part of a team
• Outgoing and able to easily build rapport with at-risk youth
• Prompt and consistent attendance during scheduled working hours
• Demonstrated knowledge and experience with Evidence-Based Practices, or interest & ability to learn.
• Experience working with multiple youth and families’ systems (such as juvenile justice, mental health, substance abuse, child welfare, developmental disabilities, school districts, etc.)
• At least two years of experience working with youth and families
• Demonstrated knowledge of strengths-based family-driven services
• Skills in engaging, motivating and working with diverse individuals and groups
• Strong written and oral communication skills
• Computer literacy; knowledge of Microsoft Office, Excel and Outlook
• Willingness to submit to and pass a criminal background check
• Current Washington State Driver’s license and reliable transportation for travel within Snohomish County area, and willingness to transport youth & families
• Ability to work in an unstructured and unpredictable setting, ability to adapt to change
• Flexibility in scheduling including early morning and later evening meetings
• Sense of humor

CHS is an Equal Opportunity Employer

The mission of the Center for Human Services is to strengthen the community through counseling, education and support to children, youth, adults, and families.

Our Values: Model diversity, equity, & inclusion; provide accessibility; champion collaboration; demand accountability; personify integrity; and have fun.