



Center for Human Services

Building a stronger community...one family at a time.

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Job Announcement

WISe Youth Partner

Want to join an innovative community-based organization? If you value social justice, are committed to providing quality services, and are not afraid of challenges, we want to talk with you. Center for Human Services (CHS) is currently seeking the right person to join our team. We offer our staff an EXCELLENT benefit package which includes fully paid health, vision, dental, pharmacy, life, and long-term disability insurance, as well as a generous leave package.

The WISe (Wraparound with Intensive Services) Youth Partner is responsible for supporting the youth and helping them engage and actively participate on the Wraparound Child & Family Team and make informed decisions that drive the process. Teams will work with youth and families who have complex needs and who are involved in multiple systems (criminal justice, mental health, substance abuse, etc). The Youth Partner assures that the youth's voice is expressed and heard. The Youth Partner actively utilizes their own personal experience navigating systems and managing their needs to help youth gain confidence and skills in directing their own care. The Youth Partner reports to the WISe Coach / Program Manager. This is a full-time non-exempt position, located in our Lynnwood office with a starting salary of \$25.44 an hour.

Job Requirements:

- Two years' experience navigating youth and families' systems (such as juvenile justice, mental health, substance use, child welfare, developmental disabilities, school districts, etc.)
- Understanding of strengths-based family-driven services
- Experience with diverse populations
- Detail-oriented with the ability to multi-task
- Prompt and consistent attendance during scheduled working hours
- Strong advocacy and oral communication skills
- Commitment to confronting racism, sexism, heterosexism, and other discriminatory practices
- Ability to work cooperatively as part of a team
- Ability to adapt to change
- Sense of humor

CHS is a non-profit organization with a great work environment, including staff who are passionate about and dedicated to the community. If you want to join an established organization at a time of growth and transformation, this is the place.

To apply, please send a cover letter and resume to jobopportunities@chs-nw.org. A full job description can be found below.

Job Description

WISe YOUTH PARTNER

GENERAL DESCRIPTION

The WISe (Wraparound with Intensive Services) Youth Partner is responsible for supporting the youth and helping them engage and actively participate on the Wraparound Child & Family Team and make informed decisions that drive the process. Teams will work with youth and families who live in King and Snohomish Counties who have complex needs and who are involved in multiple systems (criminal justice, mental health, substance abuse, etc). The Youth Partner assures that the youth's voice is expressed and heard. The Youth Partner actively utilizes their own personal experience navigating systems and managing their needs to help youth gain confidence and skills in directing their own care. The Youth Partner reports to the WISe Coach / Program Manager. This is a non-exempt position. Bi-Lingual/Bi-Cultural



candidates and those with personal experience receiving mental health, substance abuse, and special education services are encouraged to apply.

MAJOR RESPONSIBILITIES

- Provide all services utilizing a strengths-based, family-focused, client-centered, trauma-informed, culturally humble approach that is integrated with other services
- Effectively engages youth and families in the wraparound process
- Assists in conducting a Strengths, Needs, Cultural Discovery and gathers the family story
- Helps youth develop crisis and safety plans
- Ensures that youth voice is heard and advocates for needs of youth
- Assists in the development of individualized wraparound care plans
- Teaches youth how to effectively navigate systems, build effective relationships with their providers and utilize natural and community supports
- Maintains regular presence at schools and effectively builds rapport with youth
- Uses the National Wraparound Initiative's "Ten Principles of Wraparound" and the "Phases and Activities of the Wraparound Process" to guide service delivery
- Provides services in accordance to the Wraparound with Intensive Services (WISe) Manual
- Helps youth understand the use of the Child and Adolescent Needs and Strengths (CANS) assessment
- Serves as a role model and advocate for youth and families involved in the wraparound process
- Participates in requisite training activities
- Participate in creating and maintaining a safe workplace that values diversity and treats everyone with dignity and respect without regard to race, color, age, religion, creed, gender, gender identity, gender expression, sexual orientation, national origin, marital status, the presence of any sensory, mental, or physical disability
- Demonstrates teamwork and open communication
- Utilize teamwork and open communication
- Provides services in a manner that expedites the meeting of contract requirements and program outcomes
- Maintains documentation in a timely, thorough and accurate manner
- Follow agency policies and procedures, RCWs, WACs, CARF standards, and other external regulations
- Follows CHS's Code of Ethics
- Perform all other tasks as assigned by the supervisor, managers, or directors that furthers the success of programs and/or the agency

MINIMUM REQUIREMENTS

- Commitment to confronting racism, sexism, heterosexism, and other discriminatory practices
- Experience and demonstrated ability to successfully work within a diverse cultural setting and provide culturally responsive services
- Commitment to practicing cultural humility, self-reflection, and continued education on Diversity, Equity, Inclusion, and Belonging topics
- Demonstrated ability to successfully work within a diverse cultural setting and provide services through the perspective of cultural humility
- Ability to work cooperatively as part of a team
- Prompt and consistent attendance during scheduled working hours
- High school degree or GED.
- Two years experience navigating youth and families' systems (such as juvenile justice, mental health, substance abuse, child welfare, developmental disabilities, school districts, etc.)
- Understanding of strengths-based family driven services
- Ability to maintain professional boundaries with youth & families
- Strong advocacy and oral communication skills
- General computer skills in Outlook Email, Excel, Word
- Willingness to submit to and pass a criminal background check
- Current Washington State Driver's license and reliable transportation with ability to obtain personal vehicle & maintain insurance within 6 months of hire; willingness to transport youth & families.
- Participate in Certified Peer Counselor training within the first six months of hire
- Be licensed, certified, or registered in the State of Washington
- Flexibility in scheduling including early morning and later evening meetings.
- Ability to work in an unstructured and unpredictable setting, ability to adapt to change
- Able to work with minimum supervision
- Sense of humor

CHS is an Equal Opportunity Employer

The mission of the Center for Human Services is to strengthen the community through counseling, education and support to children, youth, adults and families.

Our Values: Embrace diversity, equity and inclusion, provide accessibility, champion collaboration, demand accountability, personify integrity, and have fun.