



Center for Human Services

Building a stronger community...one family at a time.

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Job Announcement

WISe THERAPIST

Want to join an innovative community-based organization? If you value social justice, are committed to providing quality services, and are not afraid of challenges, we want to talk with you. Center for Human Services (CHS) is currently seeking the right person to join our team. We offer our staff an EXCELLENT benefit package which includes fully paid health, vision, dental, pharmacy, life, and long-term disability insurance, as well as a generous leave package.

The WISe (Wraparound with Intensive Services) Child and Family Therapist is responsible for providing mental & behavioral health services as part of a multi-disciplinary treatment team. Teams will work with youth and families who have complex needs and who are involved in multiple systems (criminal justice, mental health, substance abuse, etc). The Therapist will work with youth and families in their home, schools, and communities. The WISe Therapist reports to the WISe Coach / Program Manager This is a full time, exempt position and based at our Lynnwood location. Salary starting at \$60,320 per year, depending on licensure & experience. Additionally, there is a minimum of \$1000 sign-on bonus!

Job Requirements:

- Master's degree in Human Services/ Behavioral Sciences or related field
- Current Agency Affiliated, Associate, or Fully Licensed MSW, MFT or MHC professional in Washington State
- One or more years clinical experience working with children and families
- Valid Washington State Driver's License and reliable transportation
- Experience navigating different systems (schools/families)
- Experience working with trauma issues
- Excellent organizational/administrative skills with good computer skills
- Commitment to confronting racism, sexism, heterosexism, and other discriminatory practices
- Ability to work cooperatively as part of a team
- Ability to adapt to change
- Sense of humor

CHS is a non-profit organization with a great work environment, including staff who are passionate about and dedicated to the community. If you want to join an established organization at a time of growth and transformation, this is the place.

To apply, send resume and cover letter to jobopportunities@chs-nw.org. Full job description can be found below:

Job Description **WISe THERAPIST**

GENERAL DESCRIPTION

The WISe (Wraparound with Intensive Services) Child and Family Therapist is responsible for providing mental & behavioral health services as part of a multi-disciplinary treatment team. Teams will work with youth and families who have complex needs and who are involved in multiple systems (criminal justice, mental health, substance abuse, etc). The Therapist will work with youth and families in their home, school, and communities. The WISe Therapist reports to the WISe Coach / Program Manager. This is an exempt position. Bi-Lingual/Bi-Cultural candidates are encouraged to apply.

MAJOR RESPONSIBILITIES

- Provides all services utilizing a strengths-based, family-focused, culturally competent and integrated approach
- Effectively engages youth and families in the treatment process



- Creates safety and crisis plans with the youth and family and updates plans as needed
- Participates in a rotation of holding the crisis phone and responding to after hours or weekend crisis calls
- Completes mental health intake assessments
- Develops individualized treatment plans for each youth; reviews & updates plans as needed
- Maintains a case load of no more than 10-12 youth & families at a time
- Uses the National Wraparound Initiative's "Ten Principles of Wraparound" and the "Phases and Activities of the Wraparound Process" to guide service delivery
- Provides services in accordance to the Wraparound with Intensive Services (WISe) Manual
- Serves as a role model and advocate for youth and families involved in the wraparound process
- Participates in requisite training activities
- Participates in creating and maintaining a workplace that values diversity and treats everyone with respect without regard to race, color, age, religion, creed, gender, sexual orientation, national origin, marital status, the presence of any sensory, mental, or physical disability
- Demonstrates teamwork and open communication
- Participates in weekly supervision and weekly staff meetings
- Works closely and collaboratively with the WISe Care Coordinators(s), WISe Peer Partner(s), and school staff
- Provides services in a manner that expedites the meeting of contract requirements and program outcomes
- Maintains documentation in a timely, thorough and accurate manner
- Follows agency policies and procedures, RCWs, WACs, and other external regulations
- Follows CHS's Code of Ethics
- Performs other appropriate tasks related to your professional role as needed

MINIMUM REQUIREMENTS

- Master's Degree in Behavioral Science related field (MA/MS/MSW)
- Commitment to confronting racism, sexism, heterosexism, and other discriminatory practices
- Experience and demonstrated ability to successfully work within a diverse cultural setting and provide culturally competent services
- Ability to work cooperatively as part of a team
- Outgoing and able to easily build rapport with at-risk youth
- Prompt and consistent attendance during scheduled working hours
- Demonstrated knowledge and experience with Evidence-Based Practices, or interest & ability to learn.
- Experience working with multiple youth and families' systems (such as juvenile justice, mental health, substance abuse, child welfare, developmental disabilities, school districts, etc.)
- At least two years of experience working with youth and families
- Demonstrated knowledge of strengths-based family-driven services
- Skills in engaging, motivating and working with diverse individuals and groups
- Strong written and oral communication skills
- Computer literacy; knowledge of Microsoft Office, Excel and Outlook
- Willingness to submit to and pass a criminal background check
- Current Washington State Driver's license and reliable transportation for travel within Snohomish County area, and willingness to transport youth & families
- Annual TB test
- Ability to work in an unstructured and unpredictable setting, ability to adapt to change
- Sense of humor
- Flexibility in scheduling including early morning and later evening meetings

CHS is an Equal Opportunity Employer

The mission of the Center for Human Services is to strengthen the community through counseling, education and support to children, youth, adults and families.

Our Values: Embrace diversity, provide accessibility, champion collaboration, demand accountability, personify integrity, and have fun.