



# Center for Human Services

*Building a stronger community...one family at a time.*

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## **Job Announcement**

### **INFANT- EARLY CHILDHOOD MENTAL HEALTH THERAPIST**

Want to join an innovative community-based organization? If you value social justice, are committed to providing quality services, and are not afraid of challenges, we want to talk with you. Center for Human Services (CHS) is currently seeking the right clinician to join our team. We offer our staff an EXCELLENT benefits package, which includes fully paid health, vision, dental, pharmacy, life, and long-term disability insurance, as well as a generous leave package.

The therapist will provide infant-early childhood and perinatal mental health services to families located in North King County and South Snohomish County. Full time is preferred. This position is based at our Lynnwood location. Salary is starting at \$60,320 per year depending on the experience and licensure with a \$1,000 sign-on bonus!

#### Job Requirements:

- Master's degree in Human Services/ Behavioral Sciences or related field
- Current Agency Affiliated, Associate, or Fully Licensed MSW, MFT or MHC professional in Washington State
- One or more years of clinical experience working with children and families
- Valid Washington State Driver's License and reliable transportation
- Experience navigating different systems (schools/families)
- Experience working with trauma issues
- Excellent organizational/administrative skills with good computer skills
- Commitment to confronting racism, sexism, heterosexism, and other discriminatory practices
- Ability to work cooperatively as part of a team
- Ability to adapt to change
- Sense of humor

CHS is a non-profit organization that offers a great working environment with passionate and dedicated staff to our community's clients. If you want to join

To apply, send resume and cover letter to [jobopportunities@chs-nw.org](mailto:jobopportunities@chs-nw.org). The full job description can be found below:

## **Job Description**

### **INFANT- EARLY CHILDHOOD MENTAL HEALTH THERAPIST**

#### **GENERAL DESCRIPTION**

The Infant-Early Childhood Mental Health (IECMH) Therapist provides infant-early childhood and perinatal mental health services to North King County and South Snohomish County families. Reports to the IECMH Manager.

#### **MAJOR RESPONSIBILITIES – Specific for this position**

- Provide infant-early childhood mental health services to families with children ages birth to six and pregnant women, using relationship-based approaches
- Provide assessments/intakes, individual counseling, family counseling, case management, and related services to families in the IEC Mental Health Program
- Regularly screen clients for health care issues and refer to appropriate services
- Participate in program development and evaluation of the IEC Program and overall Mental Health Department
- Actively promote CHS programs to families and individuals; develop and maintain relationships with community contacts, referral sources, and other professionals and agencies



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- Maintain accurate and thorough clinical records as per agency, county and state requirements
- Provide input and report to leadership regarding the clinical needs of clients and improved ways of offering services and supervision.
- Sustain billable hours as determined by supervisor
- Collaborates closely with the IECMH team
- Participate in regular reflective supervision, case consultation, and all-staff meetings
- Work towards Washington State IMH/IEC Endorsement
- Meet with clients in homes and the community as well as the office
- Maintain a client caseload and appropriate clinical records
- Conduct collaborative documentation with clients during therapy sessions
- Maintain a professional and courteous attitude to all clients, partners and community members

### **MAJOR RESPONSIBILITIES – Agency in general**

- Provide all services utilizing a strengths-based, family-focused, client-centered, trauma-informed, culturally competent approach that is integrated with other services
- Participate in creating and maintaining a workplace that values diversity and treats everyone with dignity and respect without regard to race, color, age, religion, creed, gender, gender identity, gender expression, sexual orientation, national origin, marital status, the presence of any sensory, mental, or physical disability
- Utilize teamwork and open communication
- Have prompt and consistent attendance during scheduled working hours
- Provide services in a manner that expedites the meeting of contract requirements and program outcomes
- Maintain documentation in a timely, thorough and accurate manner
- Follow agency policies and procedures, RCWs, WACs, CARF standards, and other external regulations
- Follow CHS's Code of Ethics
- Perform all other tasks as assigned by the supervisor, manager, or a director that furthers the success of programs and/or the agency

### **MINIMUM REQUIREMENTS**

- LMHC(A), LMFT(A), or Licensed Clinical Social worker. Full or associate level licensure accepted
- Master's degree in Human Services/Behavioral Sciences
- At least 1 year of experience working with IECMH (Infant-Early Childhood Mental Health)
- Familiar with the DC:0-3R or DC:0-5 manuals
- Ability to assess within the IECMH framework
- Experience providing PFR (Promoting First Relationships) or other IECMH models preferred
- Knowledge of community social services resources and how to access the resources
- Collaborative skills
- Reliable private transportation; valid Washington State Driver's License
- Experience with diverse client groups and treatment methodologies
- Experience working with trauma issues
- Experience providing crisis intervention
- Experience navigating different systems (i.e., families, DSHS)
- Excellent organizational/administrative skills
- Ability to work independently
- Commitment to confronting racism, sexism, heterosexism, and other discriminatory practices
- Experience and demonstrated ability to successfully work within a diverse cultural setting and provide culturally competent services
- Ability to work cooperatively as part of a team
- Valid Washington State Driver's License and reliable transportation
- Ability to work in an unstructured and unpredictable setting; ability to adapt to change
- Sense of humor

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CHS is an Equal Opportunity Employer

The mission of the Center for Human Services is to strengthen the community through counseling, education and support to children, youth, adults and families.

Our Values: Embrace diversity, provide accessibility, champion collaboration, demand accountability, personify integrity, and have fun.