



## **Job Announcement**

### **INFANT- EARLY CHILDHOOD MENTAL HEALTH THERAPIST Child Parent Psychotherapy Specific**

Want to join an innovative community-based organization? If you value social justice, are committed to providing quality services, and are not afraid of challenges, we want to talk with you. Center for Human Services (CHS) is currently seeking the right clinician to join our team. We offer our staff an EXCELLENT benefits package, which includes fully paid health, vision, dental, pharmacy, life, and long-term disability insurance, as well as a generous leave package.

The Infant-Early Childhood Mental Health (IECMH) Therapist provides Child Parent Psychotherapy to low-income King County families with children ages birth to six who have experienced traumatic stress. This position is within the Community Based Intensive Services Department, in the Infant-Early Childhood Mental Health (IECMH) Program. This is a grant funded position. Reports to the IECMH Manager. (Salary Range \$52k- \$62k).

#### **Job Requirements:**

- LMHC(A), LMFT(A) or Licensed Clinical Social worker, full or associate level licensure accepted
- Master's degree in Human Services/Behavioral Sciences
- At least 1 year experience working with Infant Early Childhood Mental health
- Certified to provide CPP, or actively in training with intention to become a rostered CPP provider
- Ability to assess within the Infant Early Childhood Mental Health (IECMH)
- Experience working with diverse client groups and treatment methodologies
- Experience providing crisis intervention
- Experience working with trauma issues
- Collaborative skills
- Ability to work cooperatively as part of a team
- Sense of humor

CHS is a non-profit organization that offers a great working environment with passionate and dedicated staff to our community's clients. If you want to join

To apply, send resume and cover letter to [jobopportunities@chs-nw.org](mailto:jobopportunities@chs-nw.org). The full job description can be found below:

## **Job Description**

### **INFANT- EARLY CHILDHOOD MENTAL HEALTH THERAPIST Child Parent Psychotherapy Specific**

#### **GENERAL DESCRIPTION**

The Infant-Early Childhood Mental Health (IECMH) Therapist provides Child Parent Psychotherapy to low-income King County families with children ages birth to six who have experienced traumatic stress. This position is within the Community Based Intensive Services Department, in the Infant-Early Childhood Mental Health (IECMH) Program. This is a grant funded position. Reports to the IECMH Manager. (Salary Range \$52k- \$62k)

The IECMH Program at Center for Human Services has been providing dyadic, home-based therapy to families with very young children for over 10 years, serving North King County and South Snohomish County. The program enrolls children, as well as pregnant women or parents with very young children. The team partners with other service providers to ensure the right type and intensity of services are provided, based on each family's situation. The IECMH Program also serves as clinical treatment providers for children birth to eight enrolled in WISE Wraparound Services in King and Snohomish



Counties and provides some services on-site at local schools. The IECMH clinicians benefit from weekly reflective consultation, individual reflective supervision, and frequent training opportunities.

### **MAJOR RESPONSIBILITIES – Specific for this position**

- Provide Child Parent Psychotherapy (CPP) to eligible families with young children, following the CPP treatment model and utilizing trauma informed and social justice informed interventions to facilitate recovery from trauma or other stressors, and support healthy parent-child relationships
- Conduct CPP Assessment, which includes initial eligibility intake in addition to a thorough assessment of child that includes developmental screening, symptom profile, and traumatic stress history.
- Conduct formal parent-child relationship assessments periodically throughout treatment
- Conduct parent interviews as part of the Foundational Phase of CPP, including gathering parent trauma history
- Work in collaboration with case manager to ensure families have access to resources in their community.
- Participate in program development and evaluation of the IEC Program and overall Community Based Intensive Services (CBIS) Department
- Actively promote CHS programs to families and individuals; develop and maintain relationships with community contacts, referral sources, and other professionals and agencies
- Maintain accurate and thorough clinical records as per agency, county and state requirements
- Provide input and report to leadership regarding the clinical needs of clients and improved ways of offering services and supervision.
- Sustain billable hours as determined by supervisor
- Collaborates closely with the IECMH team
- Participate in regular reflective supervision, case consultation, and all-staff meetings
- Maintain or work towards Washington State IMH/IEC Endorsement.
- Meet with clients in homes and the community as well as the office
- Maintain a client caseload and appropriate clinical records
- Conduct collaborative documentation with clients during therapy sessions
- Maintain a professional and courteous attitude to all clients, partners and community members

### **MAJOR RESPONSIBILITIES – Agency in general**

- Provide all services utilizing a strengths-based, family-focused, client-centered, trauma-informed, culturally competent approach that is integrated with other services
- Participate in creating and maintaining a workplace that values diversity and treats everyone with dignity and respect without regard to race, color, age, religion, creed, gender, gender identity, gender expression, sexual orientation, national origin, marital status, the presence of any sensory, mental, or physical disability
- Utilize teamwork and open communication
- Have prompt and consistent attendance during scheduled working hours
- Provide services in a manner that expedites the meeting of contract requirements and program outcomes
- Maintain documentation in a timely, thorough and accurate manner
- Follow agency policies and procedures, RCWs, WACs, CARF standards, and other external regulations
- Follow CHS's Code of Ethics
- Perform all other tasks as assigned by the supervisor, manager, or a director that furthers the success of programs and/or the agency

### **MINIMUM REQUIREMENTS**

- LMHC(A), LMFT(A), or Licensed Clinical Social worker. Full or associate level licensure accepted
- Master's degree in Human Services/Behavioral Sciences
- At least 1 year of experience working with IECMH (Infant-Early Childhood Mental Health)
- Certified to provide CPP, or actively in training with intention to become a rostered CPP Provider
- Familiar with DC:0-5 manuals
- Ability to assess within the IECMH framework
- Knowledge of community social services resources and how to access the resources
- Collaborative skills
- Reliable private transportation; valid Washington State Driver's License
- Experience with diverse client groups and treatment methodologies
- Experience working with trauma issues
- Experience providing crisis intervention
- Experience navigating different systems (i.e., families, early intervention, DSHS)
- Excellent organizational/administrative skills
- Ability to work independently

- Commitment to confronting racism, sexism, heterosexism, and other discriminatory practices
- Experience and demonstrated ability to successfully work within a diverse cultural setting and provide culturally competent services
- Ability to work cooperatively as part of a team
- Valid Washington State Driver's License and reliable transportation
- Ability to work in an unstructured and unpredictable setting; ability to adapt to change
- Sense of humor

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CHS is an Equal Opportunity Employer

The mission of the Center for Human Services is to strengthen the community through counseling, education and support to children, youth, adults and families.

Our Values: Embrace diversity, provide accessibility, champion collaboration, demand accountability, personify integrity, and have fun.