



Job Announcement

BEHAVIORAL HEALTH THERAPIST

Want to join an innovative community-based organization? If you value social justice, are committed to providing quality services, and are not afraid of challenges, we want to talk with you. Center for Human Services (CHS) is currently seeking the right clinician to join our team. We offer our staff an EXCELLENT benefit package which includes fully paid (prorated if part-time) health, vision, dental, pharmacy, life, and long-term disability insurance, as well as a generous leave package.

The Behavioral Health (BHI) Therapist is responsible for providing behavioral health assessments and brief therapy to patients referred by specific health care providers. The position will be located at one or more primary care practices in Mill Creek and North Everett and will follow the SBIRT (Screening, Brief Intervention, & Referral to Treatment) model. The Behavioral Health therapist reports to the Behavioral Health Integration Associate Director. We currently have two positions open. This is an exempt position. Salary is \$20 - \$24, depending on credentials & experience.

Job Requirements:

- Master's degree in Human Services/ Behavioral Sciences or related field
- Current Agency Affiliated, Associate, or Fully Licensed MSW, MFT or MHC professional in Washington State
- One or more years clinical experience working with children and families
- Valid Washington State Driver's License and reliable transportation
- Ability to provide both mental health and substance use disorders interventions and treatments
- Experience providing SBIRT preferred
- Experience navigating different systems (schools/families)
- Experience working with trauma issues
- Excellent organizational/administrative skills with good computer skills
- Commitment to confronting racism, sexism, heterosexism, and other discriminatory practices
- Ability to work cooperatively as part of a team
- Ability to adapt to change
- Sense of humor.

CHS is a non-profit organization with a great work environment, including staff who are passionate about and dedicated to the community. If you want to join an established organization at a time of growth and transformation, this is the place.

To apply, send resume and cover letter to jobopportunities@chs-nw.org. Full job description can be found below:

Job Description

BEHAVIORAL HEALTH THERAPIST

GENERAL DESCRIPTION

The Behavioral Health Therapist is responsible for providing behavioral health assessments and brief therapy to patients referred by specific health care providers. The position will be located at one or more primary care practices and will follow the SBIRT (Screening, Brief Intervention, & Referral to Treatment) model. The Behavioral Health therapist reports to the Behavioral Health Integration Associate Director. This is an exempt position.

MAJOR RESPONSIBILITIES – Specific for this position

- Integrate behavioral health services with primary care services at locations determined by the agency
- Maintain a client caseload and appropriate clinical records
- Document in both CHS's electronic health record and the hosting clinic's medical record
- Provide clinical screenings and full or partial intakes/assessments to clients referred by primary care providers (PCPs)
- Provide brief therapy or interventions to referred clients when clinically appropriate



- Use motivational interviewing to help the client accept needed services (medical, mental health, substance use treatment, etc.)
- Make referrals for long-term services or for services not provided by BHI
- Provide necessary case management to clients referred
- Communicate with PCPs regarding patient diagnosis, progress, and referrals to other services in a timely manner
- Actively promote CHS programs to PCP clinic staff, families and individuals; develop and maintain relationships with community contacts, referral sources, and other professionals and agencies
- Provide outreach and education to community contacts, referral sources, and other service providers
- Sustain billable hours as determined by supervisor
- Participate in program development and evaluation of the BHI program
- Maintain a respectful and courteous attitude toward all community contacts, agency partners, and clients
- Maintain accurate and thorough clinical records as per agency, county and state requirements
- Provide input and report to leadership regarding the clinical needs of clients, needs of the hosting clinic, and ways to improve services and supervision
- Conduct collaborative documentation with clients during therapy sessions
- Participate in individual supervision, staff meeting, clinical consultations, and all-staff meetings as scheduled

MAJOR RESPONSIBILITIES – Agency in general

- Provide all services utilizing a strengths-based, family-focused, client-centered, trauma-informed, culturally competent approach that is integrated with other services
- Participate in creating and maintaining a workplace that values diversity and treats everyone with dignity and respect without regard to race, color, age, religion, creed, gender, gender identity, gender expression, sexual orientation, national origin, marital status, the presence of any sensory, mental, or physical disability
- Utilize teamwork and open communication
- Have prompt and consistent attendance during scheduled working hours
- Provide services in a manner that expedites the meeting of contract requirements and program outcomes
- Maintain documentation in a timely, thorough and accurate manner
- Follow agency policies and procedures, RCWs, WACs, CARF standards, and other external regulations
- Follow CHS's Code of Ethics
- Perform all other tasks as assigned by the supervisor, manager, or a director that furthers the success of programs and/or the agency

MINIMUM REQUIREMENTS

- MSW, MFT or MH Professional in Washington State
- Understanding of mental health issues, substance use disorders and their relation to physical health
- One or more years of experience working with youth and adults with behavioral health concerns
- Knowledge of community social services resources and how to access the resources
- Experience with diverse client groups and treatment methodologies
- Experience working with trauma issues
- Excellent organizational/administrative skills
- Solution focused therapy, motivational interviewing or SBIRT experience is a plus.
- Experience working with youth and children
- Articulate with the ability to represent the agency in a professional manner
- Comfort and skill with networking
- Flexible, motivated to achieve goals, and thrives on challenge
- Available to work some evening hours on a regular schedule
- Must have no misuse of alcohol or other drugs within the previous 2 years
- Commitment to confronting racism, sexism, heterosexism, and other discriminatory practices
- Experience and demonstrated ability to successfully work within a diverse cultural setting and provide culturally competent services
- Ability to work independently and cooperatively as part of a team
- Valid Washington State Driver's License and reliable transportation
- Ability to work in an unstructured environment
- Sense of humor

CHS is an Equal Opportunity Employer

The mission of the Center for Human Services is to strengthen the community through counseling, education and support to children, youth, adults and families.

Our Values: Embrace diversity, provide accessibility, champion collaboration, demand accountability, personify integrity,
and have fun.



Behavioral Health & Family Support
www.chs-nw.org
Serving the community since 1970