



Job Announcement **Clinical Supervisor MLT**

GENERAL DESCRIPTION

Center for Human Services (CHS) is a community-based nonprofit youth and family services agency that has been a resource to children, youth, adults and families since 1970. CHS provides clinic and community based mental health services in North King County and South Snohomish County, as well as Substance Abuse Prevention/Treatment, and a variety of programs through the Family Support Department. CHS provides optimal employee support, with regular high-quality individual supervision and exceptional employee benefits. The Clinical Supervisor supervises clinicians working in Snohomish County, and ensures appropriate documentation and caseload analysis of each staff member. Works with Training Coordinator to develop and implement training program. Provides counseling and related services to children, youth, and families. The supervisor works with clients with either Medicaid funding or private insurance. Reports to the Mental Health Program Manager. This is an exempt position. Bi-Lingual/Bi-Cultural candidates are encouraged to apply.

Position title: Clinical Supervisor

Supervises: school-based clinicians and interns

Summary: Support a dynamic team of therapists to provide quality mental health services in the clinic and at schools within three school districts. Maintain a caseload and appropriate clinical records. Collaborate with mental health department to maintain a supportive and fun work environment.

MAJOR RESPONSIBILITIES – Position Specific

- Supervises mental health staff and interns who work in Snohomish County
- Provides a minimum of 1 hour/week clinical supervision to each assigned staff persons supervised
- Provides staff training on a regular and scheduled basis
- Participates in training of new hires during first few months of employment
- Supports Mental Health Manager in audit readiness
- Provides mental health services to Snohomish County residents
- Maintains a case load, based on ongoing needs of agency and individualized plan with supervisor
- Develops and maintains working relationships with community contacts, referral sources and other service providers
- Participates in program development and evaluation of the Mental Health Programs

MAJOR RESPONSIBILITIES – Agency General

- Provides all services utilizing a strengths-based, family-focused, integrated and client-centered approach
- Provides services in a culturally competent manner
- Participates in creating and maintaining a workplace that values diversity and treats everyone with respect without regard to race, color, age, religion, creed, gender, sexual orientation, national origin, marital status, the presence of any sensory, mental, or physical disability
- Demonstrates teamwork and open communication
- Provides services in a manner that expedites the meeting of contract requirements and program outcomes
- Maintains documentation in a timely, thorough and accurate manner
- Follows agency policies and procedures, RCWs, WACs, and other external regulations
- Follows CHS's Code of Ethics
- Performs other appropriate tasks related to your professional role as needed

MINIMUM REQUIREMENTS

- Be a Washington State Certified M.H.P. Mental Health Professional
- Master's degree in Human Services/Behavioral Sciences
- Licensed Mental Health Counselor or Licensed Clinical Social Worker
- Three years post Master's clinical experience working with families and couples
- Knowledge of community social services resources and how to access the resources
- Trained in crisis management
- Experience with diverse client groups and treatment methodologies
- Experience working with trauma issues
- Experience providing crisis intervention
- Commitment to confronting racism, sexism, heterosexism, and other discriminatory practices
- Experience and demonstrated ability to successfully work within a diverse cultural setting and provide culturally competent services
- Ability to work cooperatively as part of a team
- Prompt and consistent attendance during scheduled working hours
- Ability to work in an unstructured and unpredictable setting, ability to adapt to change
- Sense of humor

LOCATION

This position is located within the Family Counseling Department at Center for Human Services 220th Site (21907 64th Ave W, Suite 240, Mountlake Terrace, WA 98043) as well as throughout the Edmonds and Mukilteo School Districts

SALARY

\$20-21 per hour, 20-40 hours/week + benefits

APPLICATION PROCEDURE

Submit cover letter and resume electronically to hwaters@chs-nw.org and reference job #MH-30

CLOSES

Open until filled

CHS is an Equal Opportunity Employer

The mission of the Center for Human Services is to strengthen the community through counseling, education and support to children, youth, adults and families.

Our Values: Embrace diversity, provide accessibility, champion collaboration, demand accountability, personify integrity, and to have fun.

